

ARTICLE F2 - PROFESSIONAL IMPROVEMENT

- F2.1 The sum of \$57.50 per credit (U.B.C. Equivalency) up to a maximum of \$575.00 per year will be paid towards expenses of all teachers successfully completing their approved credit courses and who remain in the employ of the Board.
- F2.2 Registration fees and a per diem allowance of \$22.00 will be paid to those teachers taking approved non-credit courses to a maximum of \$330.00 per year.
- F2.3 Teachers on a long term leave of absence are eligible for funding under the terms of this clause subject to returning to employment in this school district. Payment shall be made during the first month of return to teaching employment.
- F2.4 The onus of having courses approved will be upon the teacher concerned. Final approval shall be granted by the Superintendent of Schools or designate.
- F2.5 Teachers-on-call on each year's approved "Teachers on Call" list shall be eligible to apply for professional improvement expenses under this clause. Application approval by the Superintendent or designate will make the teacher eligible for reimbursement should he/she at some time in the future be assigned either a temporary or a continuing appointment in the district.
- F2.6 Application forms, titled Grant-in-aid Application Forms, may be obtained through the School Board Office or School Principals. Grant-in-aid requests for summer school courses must be submitted to the Board Office before June 10th. At other times of the year, applications related to non-credit courses must be submitted within a week of commencement of each course.

ARTICLE F3 - NON-INSTRUCTIONAL DAYS

- F3.1 For purposes of salary, non-instructional days shall be deemed as working days.
- F3.2 The number and allocation of non-instructional days shall be as designated pursuant to paragraph D13.1.2.1(b).

ARTICLE F4 - PROFESSIONAL AUTONOMY

- F4.1 Teachers shall, consistent with effective educational practice within the B.C. public school system, prescribed curriculum and locally developed programs, have individual professional autonomy in determining the

methods of instruction, planning, evaluation and presentation of course materials in their professional assignments.

F4.2 Notwithstanding F4.1, teachers shall evaluate in a manner consistent with any school-level or district-wide evaluation practices in place.

F4.3 Professional autonomy does not infringe upon the Board's right to determine effectiveness of instruction and evaluation of its teachers in accordance with the provisions of this agreement.