

Canada Pension Plan (CPP)

WHO PARTICIPATES?

- Anyone who is employed or self-employed.
- Contributions are paid on wages or salaries above the Year's Basic Exemption (YBE) and up to the Year's Maximum Pensionable Earnings (YMPE).
- Your contributions are matched by your employer.
- Additional contributions cannot be made.
- Revenue Canada maintains a Record of Earnings registered under your social insurance number and surname. (Changes of name must be registered or your record will not include earnings under your new surname.)
- There is total "portability" between the CPP and the Quebec Pension Plan (QPP).

RETIREMENT PENSIONS

- Available at age 65, even if still employed
- Available as early as age 60 and have ceased employment. The pension is reduced 0.5% per month under age 65.
- May be delayed to age 70. The pension is increased 0.5% per month over age 65.
- To receive a pension, you must have contributed for at least one year.

Pension calculation: 25% of your adjusted average earnings.

Adjusted average earnings is the average of year-by-year wages adjusted to reflect year-by-year increases in the industrial wage in Canada, over the contributory period. The average will not include:

- low-earning periods spent rearing children under the age of seven
- low-earning months after age 65
- time while in receipt of a CPP Disability pension
- 15% of the remaining low earning years.

Contributory period is the time since January 1, 1966 (the start of the CPP) or from your 18th birthday, whichever is latest, to the month before the pension starts, or the month in which you reach age 70, or die, whichever is soonest.

- Estimate of pension may be obtained from the nearest Income Security Programs, Client Services Centre (see attached list).
- Benefits are indexed annually.
- Benefits may be split with a spouse, based on the period of time you have lived with that spouse for income tax advantage.
- Benefits are taxable.
- Benefits are payable anywhere in the world you reside.

DISABILITY PENSION

Eligible if:

- are considered to have a physical or mental impairment that is both severe and prolonged, making you unable to regularly pursue any substantially gainful employment
- are under age 65
- have not been in receipt of a CPP retirement pension for more than 12 months
- have contributed to CPP in 6 of the last 10 years
- the pension is a flat amount plus 75% of your retirement pension. Each dependent child (under age 18, or 25 if in full time attendance at school or university) will also receive a flat amount pension
- the pension is paid from the fourth month of disability, but may be paid retroactively for up to one year
- if still disabled at age 65, the disability pension will automatically revert to a retirement pension. The years during which you are in receipt of the disability pension are not included in the calculation of average earnings.

SURVIVOR'S PENSION:

- is paid to your spouse upon your death
- must have contributed in at least one-third of the calendar years in your contributory period (minimum of three years).

Spouse may also receive own retirement pension, but the combination of the two may not exceed one full retirement pension payable to a 65 year old.

DEATH BENEFIT:

- A one-time payment to your spouse or estate.
- Amount is either 10% of the YMPE, or six (6) times your monthly retirement pension, whichever is least, to a maximum of \$2500.

ORPHAN'S PENSION:

- Paid to your dependent child upon your death.
- Benefit is a flat amount that is adjusted annually.

WEB SITE:

Further information is available at www.sdc.gc.ca/en/isp/cpp/cpptoc.shtml

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CANADA PENSION PLAN—2008 RATES

	2007	2008
1. Premium rate: Employee (% of contributory earnings)	4.95%	4.95%
2. Maximum annual contributions	\$1,989.90	\$2,049.30
3. Yearly maximum pensionable earnings (YMPE)	\$43,700.00	\$44,900.00
4. Yearly basic exemption (YBE)	\$3,500.00	\$3,500.00
5. Retirement pension: Maximum per month		
	@ age 65	\$ 863.75
	@ age 60	\$ 884.58
		\$619.21
6. Death benefit:		
Lump sum	\$2,500.00	\$2,500.00
Spouse's pension:		
	age 65 or +	\$518.25
	Under age 65	\$530.75
		\$482.30
		\$493.28
Less 1/120 for each month under 45, if not disabled or with dependent children		
Orphan's pension, per child	\$204.68	\$208.77
7. Disability pension:		
Maximum per month	\$1,053.77	\$1,077.52
Children's pension, per	\$204.68	\$208.77

Reduced by a factor of 1/120 per month below age 45, unless disabled or with dependents.

For general information about the Canada Pension Plan rates, the
web site address is www.hrsdc.gc.ca/en/isp/pub/factsheets/rates.shtml

CPP Disability Benefits

Application assistance

Members may be able to receive assistance in the application process from:

BC Coalition of People with Disabilities
204-456 West Broadway
Vancouver, BC V5Y 1R3

Phone: 604-875-0188

Fax: 604-875-9227

Web site: www.bccpd.bc.ca

E-mail: feedback@bccpd.bc.ca

In the event that claimants are denied CPP Disability Benefits, and they are required to reapply or appeal that decision, the BCTF offers assistance to those members.

CP:cep/mh/fev



CANADA PENSION PLAN and OLD AGE SECURITY

BC/Yukon—Client Service Centres

<p>REGIONAL OFFICE BC/YUKON P.O. Box 1177, Victoria, BC V8W 2V2 Phone: 1-800-277-9914 (English) 1-800-277-9915 (French)</p>	<p>KAMLOOPS: 1st floor, 317 Seymour Street Kamloops, BC V2C 2E8 Phone: 250-372-2515, fax: 250-372-0761</p>
<p>ABBOTSFORD: 32525 Simon Avenue Abbotsford, BC V2T 6T6 Phone: 604-854-5852, fax: (604) 870-2765</p>	<p>KELOWNA: 471 Queensway Avenue Kelowna, BC V1Y 6S5 Phone: 250-762-3018, fax: 250-762-0357</p>
<p>BURNABY: 100-4279 Canada Way Burnaby, BC V5G 4Y2 Phone: 604-437-3761, fax: 604-666-1015</p>	<p>LANGLEY: 101-20621 Logan Avenue Langley, BC V3A 7R3 Phone: 604-533-1201, fax: 604-533-1291</p>
<p>CAMPBELL RIVER: 101-950 Alder Street Campbell River, BC V9W 2P8 Phone: 250-286-6212, fax: 250-286-8347</p>	<p>MAPLE RIDGE: 22325 Lougheed Highway Maple Ridge, BC V2X 2T3 Phone: 604-467-5515, fax: 604-467-9833</p>
<p>CHILLIWACK: 45860 Cheam Avenue Chilliwack, BC V2P 1N6 Phone: 604-792-1371, fax: 604-792-6776</p>	<p>NANAIMO: 201-60 Front Street Nanaimo, BC V9R 5H7 Phone: 250-754-0222, fax: 250-754-0236</p>
<p>COMOX VALLEY: 130-19th Street Courtenay, BC V9N 8S1 Phone: 250-334-3151, fax: 250-334-0459</p>	<p>NELSON: 333 Victoria Street Nelson, BC V1L 4K3 Phone: 250-352-3155, fax: 250-352-5170</p>
<p>COQUITLAM: 100-2963 Glen Drive Coquitlam, BC V3B 2P7 Phone: 604-464-7144, fax: 604-945-1600</p>	<p>NEW WESTMINSTER: 100-624 Agnes Street New Westminister, BC V3M 1G8 Phone: 604-437-3761, fax: 604-666-1015</p>
<p>COWICHAN VALLEY: 211 Jubilee Street Duncan, BC V9L 1W8 Phone: 250-748-5231, fax: 250-746-8794</p>	<p>NORTH SHORE: 100-221 West Esplanade North Vancouver, BC V7M 3N7 Phone: 604-988-1151, fax: 604-666-6494</p>
<p>CRANBROOK: 1113 Baker Street Cranbrook, BC V1C 1A7 Phone: 250-489-4101, fax: 250-426-3971</p>	<p>PENTICTON: 101-386 Ellis Street Penticton, BC V2A 8C9 Phone: 250-492-3848, fax: 250-492-0944</p>
<p>DAWSON CREEK: 103-1508-102nd Avenue Dawson Creek, BC V1G 2E2 Phone: 250-782-5877, fax: 250-782-4544</p>	<p>PORT ALBERNI: 2nd Floor-4877 Argyle Street Port Alberni, BC V9Y 1V9 Phone: 250-724-0151, fax: 250-723-4239</p>

POWELL RIVER: A-7061 Duncan Street Powell River, BC V8A 1W1 Phone: 604-485-2721, fax: 604-485-9153	TERRACE: 4630 Lazelle Avenue Terrace, BC V8G 1S6 Phone: 250-635-7134, fax: 250-635-4073
PRINCE GEORGE: 420-1363 4th Avenue West Prince George, BC V2L 3J6 Phone: 250-561-5200, fax: 250-561-5504	TRAIL: 1520 Bay Avenue Trail, BC V1R 4B3 Phone: 250-352-3155, fax: 250-368-6969
PRINCE RUPERT: 309-2nd Avenue Prince Rupert, BC V8J 3T1 Phone: 250-624-9671, fax: 250-627-3108	VANCOUVER: 125 East 10th Avenue Vancouver, BC V5T 1Z3 Phone: 604-872-7431, fax: 604-666-1205
QUESNEL: 283 Reid Street East Quesnel, BC V2J 2M1 Phone: 250-992-5538, fax: 250-992-2117	VANDERHOOF: 189 Stewart East Vanderhoof, BC V0J 3A0 Phone: 250-567-4795, fax: 250-567-9418
RICHMOND: 301-4940 No. 3 Road Richmond, BC V6X 3A5 Phone: 604-273-6431, fax: 604-666-1119	VERNON: 320-31st Street Vernon, BC V1T 5J1 Phone: 250-545-2125, fax: 250-545-0241
SALMON ARM: Floor 1, 191 Shuswap Street NW Salmon Arm, BC V1E 4P6 Phone: 250-832-8083, fax: 250-832-2783	VICTORIA: 595 Pandora Avenue Victoria, BC V8W 1N5 Phone: 250-220-3200, fax: 250-363-0553
SMITHERS: 1020 Murray Street Smithers, BC V0J 2N0 Phone: 250-847-3248, fax: 250-847-2410	WILLIAMS LAKE: 79-4th Avenue South Williams Lake, BC V2G 1J6 Phone: 250-392-4184, fax: 250-392-2773
SURREY: 7404 King George Highway Surrey, BC V3W 0L4 Phone: 604-590-3346, fax: 604-590-5348	

Appointments are recommended.
For information and appointments
Call toll free: 1-800-277-9914 (English)
1-800-277-9915 (French)
Between the hours of 8:30 a.m.—4:30 p.m.

BCTF Group RRSPs

All BCTF members have access to group RRSPs. BCTF Group RRSPs have four distinct advantages. First, they allow contributions at source, which is a convenient way to invest. Second, no tax is paid on the monies invested, so there is no waiting period for getting the tax deduction. Third, funds invested earn interest through the year. Finally, the plans available to members offer both a variety of investment options and some funds not regularly available.

1. 1993 Plan

The 1993 plan is administered by Clarica/Sun Life, and offers Phillips, Hager & North funds. The plan is available to members in the following locals:

03 Kimberley	49 Central Coast
35 Langley	50 Queen Charlotte
391 Vancouver Elementary	55 Burns Lake
392 Vancouver Secondary	56 Nechako
43 Coquitlam	57 Prince George
44 North Vancouver	67 Summerland only
	87 Stikine

The plan is also available to BCTF staff.

Members should contact their board office for enrolment information, or contact Sun Life at 1-866-733-8613 for account information.

2. 1996 Plan

The 1996 plan is administered by the Royal Bank Financial Group. A variety of investment options are offered. This plan is available to members in the following locals:

01 Fernie	54 Bulkley Valley
02 Cranbrook	59 Peace River South
04 Windermere	60 Peace River North
17 Princeton	61 Greater Victoria
18 Golden	64 Gulf Islands
23 Central Okanagan	65 Cowichan
31 Nicola Valley	66 Lake Cowichan
34 Abbotsford	67 Penticton
36 Surrey	69 Mount Arrowsmith
37 Delta	70 Alberni
38 Richmond	71 Comox
40 New Westminster	72 Campbell River
41 Burnaby	75 Mission
42 Maple Ridge	78 Fraser Cascade
45 West Vancouver	80 Kitimat
46 Sunshine Coast	81 Fort Nelson
47 Powell River	84 Vancouver Island West
51 Boundary	88 Terrace
52 Prince Rupert	92 Nishga'a
53 Okanagan Similkameen	93 Association des enseignant/e/s francophones

Members should contact their school board office for enrolment information, or contact the Royal Bank Financial Group at 1-886-550-5517 for account information.,

3. Local Plans

All other locals have a locally administered plan with various fund and investment options available.

Members should contact their local or school board office for all information.